

Health and Prescription Plans – Nationwide access

Dental – Choice of PPO and DHMO dental plans

Vision – Covers exam and provides allowances for frame, lenses, and contacts

401(k) Retirement Plan with Company Match Employee

Assistance Program (EAP)

Flexible Spending Accounts (Healthcare and Dependent Care)

Transit Benefits (Commuter and Parking)

Voluntary Long-Term Disability Voluntary

Benefits with Aflac

Short-Term Disability – State of New Jersey (*Employees Working in New Jersey*)

Group Life and Accidental Death & Dismemberment (AD&D) Insurance

Voluntary Supplemental Life Insurance (Employee and Dependents)

Voluntary Whole Life with Long-Term Care

Employee Wellness and Well-being Programs

- Fitness Reimbursement Program with Husk Wellness
- Wellness Incentive Program
- Utopia WellCare (nutrition counseling)
- Flexible Shift Arrangements

Paid Time Off and Holidays (*PTO can be used for vacation, sickness, personal needs, etc.*)

Professional Development and Career Opportunities

- Springpoint University
 - Kean University Tuition Discount
- Tuition Reimbursement Program
- Springpoint Certified Nursing Assistant (CNA) Program

Referral Program Bonuses (*applicable communities only*)

- Employee Referral Bonus (\$1,500) and Resident Referral Bonus (\$2,500)

Springpoint Strong Fund (*provides financial aid to eligible employees facing unexpected hardships*)

DailyPay (*allows employees to access earned pay anytime*)

Employee Care & Recognition Programs